

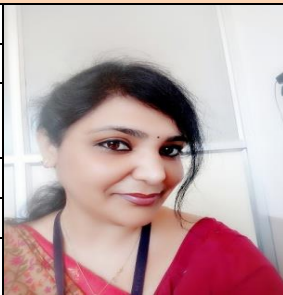


# P.E.S. College of Engineering, Mandya - 571401

(An Autonomous Institution, affiliated to VTU, Belagavi)

## Faculty Profile

### General

Name	Mrs. Pooja Nagpal	
Designation,	Assistant Professor	
Department & Affiliated Institution	Post Graduate Department of Management Studies (MBA) P.E.S College of Engineering, Mandya – 571 401	
Research Area	Human Resource Management (Employee Engagement)	
Contact Number	+91 9844059263	
Email ID	<a href="mailto:pooja.nagpal@gmail.com">pooja.nagpal@gmail.com</a>	

### Academic Profile

#### Educational Qualifications

Degree	College	University	Year of Passing	% ge	Class
Ph. D	P.E.S. College of Engineering	VTU, Belagavi	Submitted (Sept-2020)	-	-
PGDSS	Kuvempu University	Kuvempu University	2016	67%	1 <sup>st</sup> Class & 1 <sup>st</sup> Rank
MBA	KSOU	Karnataka State Open University	2014	60%	1 <sup>st</sup> Class
MCom	IGNOU	Indira Gandhi National Open University	2009	57%	2 <sup>nd</sup> Class
PGDIBE	IGNOU	Indira Gandhi National Open University	2012	56%	2 <sup>nd</sup> Class
PGDMM	KSOU	Karnataka State Open University	2011	57%	2 <sup>nd</sup> Class

#### Professional Experience

Organization and Department	Designation	Period	Total Experience
Cholamandlam DBS	Team Lead	2004-2006	02 years
Allied Management consultants	Human Resources Manager	2006-2008	02 years
Icfai National College	Placement Officer	2008-2009	01 year
VidyaVikas Educational Trust	HR Manger & Soft Skill Trainer	2009-2010	01 year
	<b>Corporate Experience</b>	<b>Total No of Years</b>	<b>06Years</b>
PES College of Engineering	Assistant Professor	August 2010 – Till Date	10 Years
	<b>Academic Experience</b>		<b>10 Years</b>
		<b>Total Work Experience</b>	<b>16 Years</b>

### Reports on Academic and Research Activities

#### Academic Activities

Teaching Records (Details of courses taught)	Management Fundamentals & Organizational behaviour; Human Resource Management; Work Place Ethics; Corporate Governance and Ethics; Legal Environment & Industrial Legislation; International Human Resource Management; Personal Growth & Inter Personal Effectiveness; Team Development & Leadership; Learning Organization & Knowledge Management; Training and Development.
---	--

#### Research Guidance (Candidates Awarded / Pursuing Ph.D / M.Sc., Engg./ M.Phil)

Degree	Ph. D.	M.Sc., Engg.	M.Phil	
Awarded	Nil	Nil	Nil	
Pursuing	Nil	Nil	Nil	
Sponsored Research Projects (List of Projects taken up /completed and funds receiver & funding sources)				
Project Title		Project Funded by	Grants Sanctioned	Grants Received
Nil		Nil	--	Nil
Research Publications in Refereed Journals and Conferences/Symposia				
Number of Publications in		National	International	
Journals		08	05	
Conferences/Symposia		12	07	
Other Important Responsibilities Held in the College				
Convener – Woman Empowerment Cell				

## **LIST OF PUBLICATION**

1. Pooja Nagpal., Kiran Kumar., A.C. & Ravindra., H. V. (2020). Does Training and Development Impacts – Employee Engagement? *Test Engineering and Management*, 83. 19407 – 19411. ISSN: 0193-4120. (*Scopus Indexed Journal*)
2. Pooja Nagpal., Kiran Kumar., A.C. & Ravindra., H. V. (2020). Perceived Organizational Support and Employee Engagement. *Test Engineering and Management*, 83, 900-904. ISSN: 0193-4120. (*Scopus Indexed Journal*)
3. Pooja Nagpal., Kiran Kumar., A.C. & Ravindra., H.V. (2020). Employee Engagement – Impact of Demographic Variables in Indian IT Sector. *Purakala*, 31(32), 136-142. ISSN: 0971-2143.
4. Pooja Nagpal., & Kiran Kumar., A.C. (2020). High Performance Work Practices, Role of Engagement and its Outcomes- A Review of Literature Approach. *Studies in Indian Place Names*, 40 (56), 326-337. ISSN: 2394-3114.
5. Pooja Nagpal., & Kiran Kumar., A.C. (2019). The Effect of Perceived High Performance Work Practices on Employee Engagement -An Empirical Study on IT Firms in India. *Think India Journal*, 22 (43), 272-278. ISSN:0971-1260
6. Fayeeza Khanum & Pooja Nagpal. (2019). A Study on Corporate Entrepreneurship Drivers and its Outcome. *Journal of Emerging Technologies and Innovative Research*, 7 (15), 152-158. ISSN: 2349-5162.
7. Madhusudhan R. Urs & Pooja Nagpal. (2019). A study on Determinants and Outcomes of Job Crafting in an Organization. *Journal of Emerging Technologies and Innovative Research*, 7 (15), 145-151. ISSN: 2349-5162.

8. Pooja Nagpal., Senthil Kumar., & Ravindra.H V (2019). The Road Ahead of HR-AI to boost Employee Engagement. *Journal of Emerging Technologies and Innovative Research*, 7(15), 180-183. ISSN: 2349-5162.
9. Pooja Nagpal & Ravindra. H V (2017). Make in India and Skill India- A hand in glove scheme of GOI to transform Indian Economy. Acme Intellects. *International Journal of Research in Management, Social Sciences & technology*, 20 (20), 1-14. Ref No. 356/02/11/17. ISSN -2320-2939, Online ISSN 2320-2793. **(International Journal)**
10. Pooja Nagpal & Senthil Kumar. (2017). A study on drivers and outcomes of employee engagement – A review of literature approach. *Asia Pacific Journal of Research*, 4 (1) 56-62. Online E ISSN – 2347-4793. ISSN -2320-5504. **(International Journal)**
11. Pooja Nagpal, Chandrika R & Ravindra.H V (2016). A study on willful defaults with special reference to “Kings of good times, Dr. Vijay Mallya’s Kingfisher Airlines. *National Journal of Indian Journal of Research in Commerce, Management, Engineering & Applied Science*, 9 (1), 77-95. ISSN Number - 2454-6593.
12. Pooja Nagpal, Chandrika R & Ravindra. H V (2016). An Empirical Study on impact of flow of FDI & FII on Indian Stock Market. *National Journal of Adrash Business Review*, 3 (1) 19-25. ISSN Number - 2394-4250.
13. Pooja Nagpal. (2015). Role of CSR in Transforming of Higher Education System in India. *International Journal of Thematics Journal of Commerce and Management*, 5(1) 203-218. ISSN Number - 2231-4881. **(International Journal)**