



P.E.S.COLLEGE OF ENGINEERING, MANDYA

Proceedings of the Governing Council Meeting held on 13-07-2019 at 4.00 p.m in the Chambers of the Principal, P.E.S.College of Engineering, Mandya. Dr.H.D.Chowdaiah, Chairman, GC was in the chair.

Members Present:

- 1.Dr.H.D.Chowdaiah, Chairman, GC
- 2.Sri.Basavaiah, Member
- 3.Sri.A.M.ChandraMohan, Member
4. Sri.S.L.Shivaprasad, Member
5. Dr.H.V.Venkatakrishna, Member Govt.Nominee
6. Dr.K.Narasimhachary, Member Staff Representative
7. Dr.Ramalingaiah, Special invitee
8. Dr.H.V.Ravindra, Principal and Member secretary, GC

Members Absent:

1. Sri.H.Honnappa, Member
2. Dr.S.V.Ramaswamy, Member AICTE Nominee
3. Dr.Krishna Venkatesh, Member VTU Nominee
- 4.The Director of Technical Education in Karnataka, Bangalore
- 5.The Regional Officer, AICTE, SRO, Bangalore.

At the outset, Dr.H.V.Ravindra, Principal and Secretary, Governing Council, extended a hearty welcome to the Hon'ble Chairman, and also to other Hon'ble Members, GC, who were present in the meeting. He also welcomed Dr.Ramalingaiah, who was invited to attend the meeting of Governing Council as a special invitee. The letter received from Dr.S.V.Ramaswamy, Hon'ble Member, Governing Council, expressing his inability to attend the GC meeting due to prior commitment was also read and recorded. It was resolved to confirm the same.

The following subjects as per the Agenda have been discussed and resolutions passed accordingly..

- (1) **Confirmation of the proceedings of the previous Governing Council Meeting held on 13-04-2019.**

As there were no specific remarks from the Hon'ble Members regarding the proceedings of the previous Governing Council meeting held on 13.04.2019, it was resolved to confirm the same.

(2) Approval of action taken on the proceedings of the Governing Council Meeting held on 13-07-2019.

The action taken on the following subjects have been discussed in the meeting.

a) Regarding Power factor:

Dr.P.S.Puttaswamy, Professor (CAS) in Electrical and Electronics Engineering and special officer, Electrical, who was invited to the meeting submitted a comprehensive report after carrying out the maintenance work to improve the power factor. The Hon'ble August body expressed its satisfaction regarding the action taken so far. However, suggested for continuous monitoring for achieving the desired level.

b) Regarding the action taken for installation of Solar panels at the cost of the College itself:

The detailed report submitted by Sri. D.M. Srinivasa and Sri.B.N.Harisha, incharge of Solar installation, and who were also invited to the meeting presented a comprehensive report on the feasibility. After discussion, considering the cost factor involved for installation of solar panels at our own cost, and also the availability of additional space required for the solar installation, as we have reached the 80% of the sanctioned load 300KW, the Chairman, GC informed the August body to drop the idea due to the cost involvement.

c) Civil Works for improvement of infrastructure in various departments:

Dr.B.S.Jayashankarababu, Special Officer, Building division who was present at the time of the meeting explained the members regarding the work executed so far. He assured that the entire work will be completed before the commencement of the coming semester from 29.07.2019. However, Honbl'e Chairman expressed his concern regarding the civil works to be undertaken in the Environmental Engineering Department for occupation by the Civil Engg even after the lapse of 3 months after his visit of various departments. The special Officer informed the August body that he has received the proposal and drawings from the HOD of the Civil Engineering. Hon'ble, Chairman, GC instructed him to complete the work without any further loss of time.

(3) Consideration of the Audited Statement of Accounts for the period January -2019 to March-2019.

It was unanimously resolved to approve the audited statements of the accounts for the above period.

(4) Consideration of the Budget proposals for the financial year 2019-20.

The Budget proposal for the financial year 2019-20 was discussed. Honb'le member, Sri S.L.,Shivaprasad sought the clarification from the Principal regarding the increase in the budget allotment towards power and light charges under aided courses in spite of installation of solar panels. Principal clarified that the increase in the budget allocation was taking into consideration of the additional buildings viz., the Guest house, Class room complex, Dr. H.D.Chowdaiah Auditorium, the hike in power tariff by KEB and also the charges being paid to the Renew Solar Energy Private Ltd. . Hence, it was resolved to approve the budget.

(5) Recruitment of Additional Teaching staff on permanent basis for Civil Engineering Department under Management (Unaided).

The subject was discussed at length. The reason for the publication of Employment Notification and also the subsequent changes approved by the Chairman, GC as per the request of the Head of the Department in respect of Structural Engineering was explained by the Principal to the August Body. Further, the August body resolved to approve the employment notification and also the subsequent changes made in the number of posts with respect to structural Engineering and also to go ahead with the recruitment procedure to fill up the posts of Asst.Professors in Civil Engineering under Management.

(6) Approval of action taken in relieving the following staff members on attaining the age of superannuation on the dates noted against their names.

It was resolved to approve the action taken for relieving the following employees on attaining the age of superannuation as on the dates against their names.

Sl.No	Name	Designation	Reliving Date
1	Dr.K.N.Muralidhara	CAS Professor E&C Engg	31.03.2019
2	Dr.S.S.Partha sarathy	CAS Professor E&E Engg	30.04.2019
3	P.V.Balasubramanian	Stenographer,Office	30.04.2019
4	S.Narasimhamurthy	Associate Professor E&E Engg	31.05.2019
5	L Venugopal	Instructor, Civil Engg(Building Division)	31.05.2019
6	M.J.Puttaswamy	Helper, CS & Engg	31.05.2019
7	H.C.Basuraju	Helper, MCA	30.06.2019
8	Dr.B.S.Shivakumar	CAS Professor in I&P Engg	30.06.2019

-approved-

(7) Approval of action taken for the appointment of Sri P.V.Bala-Subramanian as Temporary Stenographer in the office until further orders.

It was resolved to approve the appointment of Sri P.V.Balasubramanian as Temporary Stenographer with effect from 02.05.2019 on a consolidated salary of RS. 15,000/-p.m. i.e. Rs.10,000/- from Management + Rs. 5,000/- from TEQIP until further orders to carry out the work in the Development section as well as TEQIP office.

(8) Approval of action taken for the following appointments made under PET Pay scale for Dean (Academic) office and IQAC.

It was resolved to approve the action taken for the following appointments made under PET pay scale of Rs. 7,000+150/- with effect from 7.06.2019 to look after the duties of Computer operators in the following offices.

(i) Smt.Mamatha.M, Computer operator in Dean (Academic) Office.

(ii) Smt.Radha.H:N, Computer operator in IQAC Office.

(9) Confirmation of services on completion of two years probationary period satisfactorily.

It was resolved to confirm the services of the following teaching staff members who have completed two years probationary period as on the dates noted against their names as per the Confidential Report obtained from the concerned Head of the Department and Principal.

Sl. No	Name	Designation	Date of Confirmation
1	Dr.Punithkumar M.B	Asst.Professor, E&C Engg	01.04.2019
2	Santhosh Babu K.C	Asst.Professor, E&C Engg	19.04.2019
3	Dr.Vinay S	Professor in Information Science & engg	22.06.2019

(10) Approval of action taken for the sanction of one additional increment for completion of 25 years in the same post held by them.

Resolved to approve the action taken to sanction one additional increment to following employees as per No.DTE 12 EST 4(A)(2) 2018/357, dated 26.04 2019 with effect from the dates noted against their names for putting 25 years of service in the same post held by them.

Sl. No	Name& Designation	Entry into the Present Cadre	Date of completion of 25 years service	Date on which eligible for one additional increment	Pay Pay scale
1	K.Padmavathi, Typist, Office	19.03.1993	18.03.2018	19.03.2018	<u>37,900/-</u> 25800- 51400
2	S.Premananda Mechanic, I&P Engg	01.04.1993	31.03.2018	01.04.2018	<u>37,900/-</u> <u>23500-</u> <u>47650</u>

(11) Approval of action taken in implementing the Government Order No. FD 2 SRP 2019, Bangalore, dated 03-05-2019 regarding sanction of revised Dearness allowance to teachers who are drawing Revised 2006 AICTE Pay Scales.

Resolved to approve the action taken for the sanction of revised Dearness Allowance to teachers who are drawing Revised 2006 AICTE pay scales by raising the existing DA from 148% to 154% who are working in the Aided departments and also to 8 faculty members of un-aided departments with Ph.D qualification with effect from 01.01.2019.

(12) Reading and Recording G.O.No.ED 96 DTE-2010 dated 07-03-2011 and DTE Endorsement No. DTE 22 EST 10, 2010 dated 15.03.2011 regarding sanction of 3 advance increments to Dr.M.Prasad, Asst. Professor in Mathematics.

Read and recorded. Further resolved to approve the action taken for sanction of 03 advance increments to Dr.M.Prasad, Asst.Professor in Mathematics for having obtained Ph.D Degree with effect from 13-06-2018 vide Government order cited above and also DTE Endorsement referred above:

(13) Approval for the Proposal submitted by the Head of the Dept. of information science and Engineering to develop the infra-Structure in the Department

After discussion, it was resolved to accord approval for the Infrastructure Development work undertaken in the Department of Information science and Engineering at a cost of Rs.6,78,403.00 /- as detailed below.

Sl. No.	Particulars	Quantity	Amount
1.	10 KVA UPS	01	2,30,000-00
2.	Computer Table (Rs.5300x15)	15	79,500-00
3.	Computer Chair (Rs.2200x30)	30	66,000-00
4.	LCD Projector (2 x 64,000)	02	1,28,000-00
5.	Electrical Works	-	98,543-00
6.	Networking	-	51,360-00
7.	Civil works Removing and refitting work in IS Dept. PESCE as per the estimate submitted by the Special officer, Bld.Dvn.P.E.S.C.E	-	25,000-00
		Total Rs.	6,78,403-00

(14) Consideration of the submission letter of the Principal to utilise the services of Sri Jabiulla Sheriff, Driver, as Group-D Employee to the office-cum-Principal's Chamber and to fix a remuneration for his additional work.

The subject was discussed at length. Considering the shortage of number of Group-D employees available in the office due to retirement, it was resolved to utilize the service of Sri.Jabiulla sheriff, Driver as Group-D in addition to his present job of Driver and also to re-designate him as Group D Employee. Further, it was resolved for the pay scale of Group D Employee (Basic 17000+ DA 553/- & HRA 1360/-) Total Rs. 18,913/- p.m. in the State Pay Scale. He should be available in the office for the duties of the Group-D even during the absence of the Principal due to OOD and on his leave days due to personal work.

15) Confirmation of the service of the following teaching faculty of Unaided department for having completed two years probationary period and registered for Ph.D.

Resolved to confirm the services of the following faculty member of E&C Department (Unaided) who has completed two years of probationary period on the basis of the confidential report obtained from the concerned Department.

Sl.No.	Name	Date of entry Into service	Date of completion of two years of probationary period.
1.	Kum.Kusuma.H.R. Asst.Prof. in E&C Engg	23-02-2017	22-02-2019.

16) Reading and recording of G.O.No. FD1 SRS 2019 Bangalore dated 11.01.2019 and DTE Endorsement No. DTE 1 EST 9, 2019/287 dated 16.05.2019 regarding change of increment dates for employees.

Read and recorded. Further resolved to implement the above G.O.No. FD1 SRS 2019 Bangalore dated 11.01.2019 and DTE Endorsement No. DTE 1 EST 9, 2019/287 dated 16.05.2019 regarding change of increment dates for all the eligible employees of **Aided courses only** with effect from 1.1.2019.

Additional Agenda

1) Sub: Obtaining Insurance policy from LIC of India for payment of Gratuity to Employees working in Unaided Departments.

The subject was discussed elaborately.

The Government has made it mandatory for the payment of Gratuity to 160 unaided employees after the retirement in proportion to their service as per Gratuity Act and Education Act of 1995.. To be eligible for Gratuity the minimum service is 5 years with three months' pay and Maximum 30 years of service with 15 months pay (Basic + DA) of their last salary drawn with a maximum limit of Rs. 20.00 lakhs as per the prevailing Government Order

Dr.Ramalingaiah, Director, P.E.T.Institutions and Sri Ramesh Chandra Patnaik, Senior Branch Manager, Pension and Group Scheme, LIC of India, Mysore, who were invited by the Hon'ble Chairman, GC, participated in the deliberations. The Sr.Manager, LIC of India explained the benefits that can be derived for both employee and employer if the scheme is implemented.

After prolonged discussion, considering the benefits that would be ease out the financial burden on the Management down the road, Mr.Basavaiah, Hon'ble member, GC explained the August body that this scheme is best suited for implementation. The Hon'ble Chairman, GC, agreed to implement the proposal and informed the Principal that before going for agreement with LIC of India, it has to be discussed with the Hon'ble member Mr.Basavaiah, and Dr.Ramalingaiah, P.E.T. Director. He also informed the Principal to have a precise calculation of each individual member's liability among the 160 members who would be benefitted if the above scheme is implemented. The mode of payment is as follows:

1.	Total amount of gratuity to be paid from the date of joining to 30-06-2019	3,00,43,032-00
2.	For the year 2019-20 LIC premium to be paid	18,91,467-00
3.	Total amount to be paid to LIC	3,20,38,871-00
4.	Premium to be paid from the next year	19,00,000-00

The LIC has suggested that the total amount of Gratuity to be paid as of July 2019 i.e. 3,20,38,871-00 can be paid in instalments as per the following table for the next 05 years.

1.	2019-20	1,00,00,000-00	19,00,000-00(Premium amount)
2.	2020-21	50,00,000-00	19,00,000-00(Premium amount)
3.	2021-22	50,00,000-00	19,00,000-00(Premium amount)
4.	2022-23	50,00,000-00	19,00,000-00(Premium amount)
5.	2023-24	50,00,000-00	19,00,000-00(Premium amount)

From the year 2024-25 an amount of Rs. **19,00,000-00 approx.** has to be paid to LIC as Premium amount. If the policy is taken from the LIC, the LIC will pay the Gratuity amount as and when the employee retires from service through the management. As and when new employees are recruited, their names can be added to the existing Policy.

TABLE AGENDA

1. Approval of action taken for repair and refurbishment work of Admission/Scholarship counter in the office.

Resolved to approve the refurbishment work of Admission/Scholarship counter in the office of estimate cost of Rs. 70,000/-

2. Approval of action taken for the appointment of following teaching staff members after their retirement from service.

a) **Dr.S.S.Parthasarathy:** Resolved to approve the appointment of Dr.S.S.Parthasarathy, as Temporary Professor in Electronics & Communication engineering on consolidated salary of Rs. 40,000/- per month with effect from 08.07.2019 until further orders.

b) **Dr.B.S.Shivakumara:** Resolved to approve the appointment of Dr.B.S.Shivakumara, as Temporary Professor in Industrial & Production Engineering on consolidated salary of Rs. 40,000/- per month with effect from 08.07.2019 until further orders.

3. Approval of action taken for the following civil works:

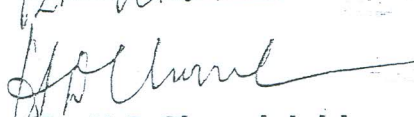
a) **Improvement works in MBA Department for shifting MCA department.**

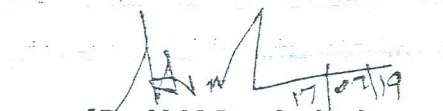
Dr.B.S.Jayashankar Babu, Special officer, Building, who was entrusted the above works to carry out gave a brief report regarding the above refurbishment work. It was resolved to approve the following expenditure of Rs. 90,000/- and Rs. 7,61,000/- for carrying out the above refurbishment works.

b) **Extension of PESCE Canteen building.**

It was resolved to approve the action taken for the extension of Canteen building at an estimate cost of Rs. 11,50,000/- in order to provide additional space .

It was resolved to conduct the next Governing Council meeting on ~~17/07/2019~~ at 4.00pm.


(Dr.H.D.Chowdaiah)
Chairman, GC
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(Dr.H.V.Ravindra)
Principal & Secretary, GC.