




P.E.S. College of Engineering, Mandya - 571401

(An Autonomous Institution, affiliated to VTU, Belagavi)

Faculty Profile

General

Name	Dr. Mahesh A S	
Designation,	Associate Professor	
Department & Affiliated Institution	Department of MBA P.E.S College of Engineering, Mandya – 571 401	
Research Area	Career Management in Manufacturing Sector	
Contact Number	9480431193	
NUEmail ID	maheshraoas@gmail.com	

Academic Profile

Educational Qualifications

Degree	College	University	Year of Passing	% ge	Class
Ph. D		Rayalaseema University, Kurnool	2019	-	-
M .Phil		Bharathiar University, Coimbatore.	2016	-	-
M.B.A		KSOU, Mysore	2007	63%	First Class
B.E.	Malnad College Of Engineering	University Of Mysore	1992	62%	

Professional Experience

Organization and Department	Designation	Period	Total Experience
V Megh Industries, Bangalore	Testing Engineer	14-11-1992 to 13-11-1993	1 year
Advance Components and Instruments Pvt., Ltd, Mysore	Senior Engineer –Planning, Production, Vendor Development, Customer Relation and HR	19-12-1993 to 13-10-2009	16 years
Centre for Advanced studies In Management and Training ,Mysore	Invited Faculty	01-09-2008 to 31-09- 2009	1 year
P.E.S. College of Engineering, Mandya	Assistant Professor	15-10-2009-31-03- 2015	6 Years
P.E.S. College of Engineering, Mandya	Associate Professor	01-04-2015 to till date	5.5 years

Reports on Academic and Research Activities

Academic Activities

Teaching Records (Details of courses taught)	Management Fundamentals &Organizational behavior; Business Research Methods; Human Resource Management; Organizational Structure Process & Design; Strategic Human Resource Management; Training & Development; Organizational Change & Development; Supply Chain Management; Production and Operations Management; Strategic Management ; Entrepreneurship Development and Management; TQM, Maintenance Management.
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Research Guidance (Candidates Awarded / Pursuing Ph.D / M.Sc., Engg./ MPhil)

Degree	Ph. D.	M.Sc., Engg.	MPhil
Awarded	Nil	Nil	Nil
Pursuing	Nil	Nil	Nil

Sponsored Research Projects (List of Projects taken up /completed and funds receiver & funding sources)

Project Title	Project Funded by	Grants Sanctioned	Grants Received
Sponsored Research	Nil	Nil	Nil

Research Publications in Refereed Journals and Conferences/Symposia		
Number of Publications in	National	International
Journals	01	09
Conferences/Symposia	04	05
Other Important Responsibilities Held in the College		
1. <i>BoS and BoE member</i>	3. <i>Dept. of MBA – NBA coordinator</i>	
2. <i>BOE Chairman</i>		

LIST OF PUBLICATIONS

1. Mahesh A S, Somashekar P. Ramanathan K V, (2020). Career Management in Manufacturing Sector with Reference to Select Industries in Mysore District –Karnataka International Journal of Psychological Rehabilitation, ISSN 1475-7192, **Scopus**, Vol. 24, Issue 06, pp. 8958-70.
2. Mahesh A S, Somashekar P, (2019). Analytical Study on Employee Satisfaction with Special Reference to Shaswathi Plastics, Hebbal Industrial Area, Mysore, International Journal of Emerging Technologies and Innovative Research, UGC ID no:63975, ISSN 2349-5162, Impact Factor 5.87, pp. 127-133.
3. Mahesh A S, Somashekar P, (2019). An Empirical Study on Risk and Return Analysis of Selected Indian Companies and their Portfolio Construction, International Journal of Emerging Technologies and Innovative Research, UGC ID no:63975, ISSN 2349-5162, Impact Factor 5.87, pp. 184-188.
4. Mahesh A S, Narasimham B V, (2017). Importance of Career Management On Employee Satisfaction with Special Reference to Rane Madras Ltd, Mysore, International Journal of Technology and Business Management, ISSN 2319-6793, Vol 6, Issue 4, pp. 30-36.
5. Mahesh A S, Narasimham B V, (2017). Assessing Career Management Using Herzbergs Two Factor Theory with Reference to Siderforgerossi India Pvt Ltd, Mysore, International Journal of Decision Making in Management, Vol 6, Issue 4, pp. 29-37.
6. Mahesh A S, Narasimham B V, (2017). Importance of Employee Satisfaction On Career Management with Special Reference to Chamundi Textiles Ltd, International Journal of Commerce and Management Research, ISSN 2321-3604, Online ISSN 2321-3612, Impact Factor 4.532, Vol 4, Issue 4, pp.138-145.
7. Mahesh A S, Somashekar P (2016), A Study on the Importance and Necessity of Entrepreneurship Development Programme, Published in Asia Pacific Journal of Research (APJR), Impact Factor 6.58, Print ISSN 2320-5504; Online ISSN 2347-4793, Special Issue, pp. 29-33.
8. Mahesh A S, Somashekar P (2016). A Study on Employee satisfaction with reference to Performance Appraisal at SYS Information Health Care Pvt Ltd, Mysore. Journal of Advances in Business Management e ISSN 2395-7441/ p ISSN 2395-7328, Vol 2, Issue 01, pp.37-41.
9. Mahesh A S, Somashekar P, Tharaka Rami Reddy K, (2015). A Study On Employee Satisfaction at Gokaldas Exports Srirangapatna, Mandya District, Karnataka, International Journal of Technology and Business Management (IJTBM), ISSN 2319-6815, pp.34-41
10. Mahesh A S, Narasimham B V, (2013). Career Management in Manufacturing Sector- A case study of Triveni Engineering and Industries Ltd, Mysore, International Journal of Technology and Business Management, ISSN 2319-6815, pp.65-71.